



BAYSHORE
CHRISTIAN SCHOOL
Christian, Classical, Life Preparatory

Pastoral Reference for BCS Applicants

Applicant's name: _____

Dear Pastor,

The above-named applicant is seeking employment at Bayshore Christian School, a Christian and classical ministry of Eastern Shore Presbyterian Church, PCA, in Fairhope, AL. The mission of the school is to graduate students with a biblical worldview who will inspire, impact, and serve their communities.

Regular attendance at a Christian church is a requirement for employment at BCS. Please complete this recommendation form as it pertains to this individual and return it to the school. All responses will be treated with complete confidentiality and will be used only in selecting the best candidates that will serve to teach and train students in the nurture and admonition of the Lord and to minister the gospel within our school community. If you do not know this individual, please pass this form to another staff member who does. Please bear in mind that your input is vital to our employment process, and that no individual will be employed without this form.

1. How long have you known this individual? _____

2. Is this individual a member of your church? Yes or No

3. Church Attendance: How would you describe this individual's participation?

- Member in good standing with consistent attendance (for how long? _____)
- Not members but exhibit commitment
- Visiting my church: Regularly Occasionally Rarely

4. Church Relationship: How would you describe this individual's outward expression of faith?

- Evidence of spiritual maturity and commitment to Christ
- Some evidence of commitment to Christ
- No evidence of commitment to Christ

5. Christian Witness: Describe briefly your observations of the individual's spiritual life.

6. Has this individual or any member of their family held a leadership position in the church?

Yes or No If yes, please describe. _____

8. Do you have any reservations recommending this individual to work with children in a Christian school? Yes or No If yes, please explain. _____

9. Please check the virtues you have observed in this individual:

- Honesty Integrity Positive relationships with others Service to others Joy
- Love of children Teachability Respectfulness Submissive to Authority

Other: _____

10. Any additional comments: _____

Signature: _____

Your title _____

Church name _____

Email this completed form to: Sarah Colbert scolbert@bayshorechristian.org

Or Mail to: Bayshore Christian School
Attn: Sarah Colbert
316 Presbyterian Drive
Fairhope, AL 36532

Thank you for your partnership in the gospel and taking the time to promptly complete and return this form. Your input is invaluable to us. If you have questions, please call Sarah Colbert at 251-929-0011, ext 1249.